### **Comparisons of Job Characteristics**

Focus Occupation: Reinforcing Iron and Rebar Workers (47-2171)
Associated Occupation: Welders, Cutters, Solderers, and Brazers (51-4121)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

80

### Knowledge

Similarity of Focus Occupation to Associated Occupation: 56

Focus Occupation: Reinforcing Iron and Rebar Workers (47-2171)
Associated Occupation: Welders, Cutters, Solderers, and Brazers (51-4121)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Mechanical	6.8	9.5	9.1	0	Current knowledge level may be sufficient
Engineering and Technology	5.7	6.4	5.5	<	Expanded education and/or training may be required
Design	5.2	6.0	4.2	<<	Extensive education and/or training may be required
Building and Construction	4.0	4.9	16.9	>>	Current knowledge level is likely more than sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

#### **Skills**

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Reinforcing Iron and Rebar Workers (47-2171)

Associated Occupation: Welders, Cutters, Solderers, and Brazers (51-4121)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Quality Control Analysis	5.9	7.4	6.7	< /	A higher skill level may be required
Troubleshooting	4.5	6.2	5.6	< /	A higher skill level may be required
Equipment Maintenance	3.5	5.9	5.0	< /	A higher skill level may be required
Repairing	3.4	5.9	5.2	< /	A higher skill level may be required
Equipment Selection	3.3	5.4	5.6	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

60

Focus Occupation: Reinforcing Iron and Rebar Workers (47-2171)
Associated Occupation: Welders, Cutters, Solderers, and Brazers (51-4121)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Arm-Hand Steadiness	6.8	11.4	10.1	<	Some improvement in abilities may be required
Near Vision	11.1	11.2	10.1	<	Some improvement in abilities may be required
Manual Dexterity	6.5	10.3	11.2	0	Current ability level may be sufficient
Finger Dexterity	7.6	9.7	9.0	0	Current ability level may be sufficient
Oral Expression	12.4	9.7	6.9	<<	Extensive improvement in abilities may be required
Oral Comprehension	12.5	9.6	7.6	<	Some improvement in abilities may be required
Control Precision	6.6	9.5	10.8	>	Current ability level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 87

Focus Occupation: Reinforcing Iron and Rebar Workers (47-2171)
Associated Occupation: Welders, Cutters, Solderers, and Brazers (51-4121)

Work Activities	Exclusivity of Activity
Burn (cut), trim, or scarf metal objects	80
Climb ladders, scaffolding, or utility or telephone poles	56
Erect scaffold	56
Fabricate, assemble, or disassemble manufactured products by hand	11
Identify base metals for welding	68
Identify properties of metals for repair or fabrication activities	71
Move or fit heavy objects	8
Read blueprints	10
Read technical drawings	7
Read work order, instructions, formulas, or processing charts	9
Use acetylene welding/cutting torch	54
Use arc welding equipment	62
Use hand or power tools	2
Weld together metal parts, components, or structures	54

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of  $O^*NET$  (Occupation Information Network) data.

# **Tools and Technologies that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 82

Focus Occupation: Reinforcing Iron and Rebar Workers (47-2171)
Associated Occupation: Welders, Cutters, Solderers, and Brazers (51-4121)

Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Cutting and crimping and punching tools	3
Face and head protection	7
Forming tools	2
Holding and clamping tools	3
Industry specific software	1
Ladders and scaffolding	6
Lifting equipment and accessories	3
Machine tools	7
Machinery for working wood and stone and ceramic and the like	12
Pneumatic tools	8
Power tools	2
Prying and bending tools	10
Safety apparel	4
Soldering and brazing and welding machinery and supplies	6
Tool attachments and accessories	12
Wrenches and drivers	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.